

2008 Total Compensation Adjustment				
Unit 5, 7 & 8 - Combination Inspector				
2.5% Total Compensation Increase				
	2.25%	Salary Change		
Effective 12/16/07				
Total Compensation Element		7/1/2007 Comb. Inspector*	Changes @ 2.5%	12/16/2007 Comb. Inspector*
Salary - Range A37 Step 5*		\$ 8,045	\$ 181	\$ 8,226
<u>Mandatory Allocations</u>				
PERS				
Employee Shared PERS 07/07 - 07/08	8.835%	\$ 710.80	\$ 15.97	\$ 726.77
Employee Shared PERS 12/06 - 6/07	9.164%			
Social Security				
2008@6.20% of \$102,000	6.20%	\$ 498.81	\$ 11.21	\$ 510.02
2007@6.20% of \$ 97,500				
Medicare				
@1.45% of Salary	1.45%	\$ 116.66	\$ 2.62	\$ 119.28
Holiday Pay				
15 Days per Year		\$ 462.58	\$ 10.39	\$ 472.97
Vacation Pay				
15 Days per Year		\$ 462.58	\$ 10.39	\$ 472.97
Medical Insurance (PERS Min.)		\$ 80.80	\$ 16.20	\$ 97.00
Medical Insurance (City Min.)		\$ 351.66	\$ 23.37	\$ 375.03
PERS. Medical Insurance Fund		\$ 2.00	\$ -	\$ 2.00
<u>Discretionary Allocations</u>				
Life Insurance (\$15,000 Coverage)		\$ 5.85	\$ -	\$ 5.85
Medical & Dental Insurance		\$ 55.74	\$ -	\$ 55.74
Medical Insurance #				
Dental Insurance **				
Long Term Disability	0.0102	\$ 43.41	\$ -	\$ 43.41
(Capped at \$43.41)				
Total Compensation (For Salary Adj. Purposes)		\$ 10,836.21	\$ 270.91	\$ 11,107.12
City Paid PERS		710.80	15.97	726.77
Retiree Medical		159.91	10.31	170.22
Total Compensation (For Benchmark Adjustment Purpose)		\$ 11,706.92	\$ 297.19	\$ 12,004.11
** Three party Delta Dental Preferred Option (with maximum \$2000 for PPO; \$1500 for non-PPO, subject to contract amendment).				
# Medical Insurance includes Administrative Fee of 0.29% and excludes \$97.00 non-discretionary allocation.				